



Barlby Bridge Community Primary School Acceptable Behaviour of Adults Policy			
Document Status			
Date of Next Review	May 2023	Responsibility	<i>Full Governors</i>
Success Criteria for review completion: DfE Criteria used		Responsibility	<i>Headteacher- Claire Hughes</i>
Date of Policy Review: May 2022	Adapted school written model	Responsibility	<i>Chair of Governors – Stephen Walker</i>
Date of Policy Adoption by Governing Body : May 2022		Signed:	

Rationale:

We believe that staff, parents and children are entitled to a safe and protective environment in which to work. Behaviour that will cause harassment, alarm or distress to users of the premises is contrary to the aims of the school.

Aims:

That all members of the school community treat each other with respect.

Expectation:

- That adults set a good example to children at all times, showing them how to get along with all members of the school and the wider community.
- That no members of staff, parents or children are the victims of abusive behaviour or open to threats from other adults on the school premises.
- That parents and visitors sign in at the school office and do not wander around the school without a member of staff. This is for the children’s safety and in line with safeguarding procedures. (Staff will challenge parents and visitors who are walking around school without permission.)
- Physical attacks and threatening behaviour, abusive or insulting language verbal or written, to staff, governors, parents and carers, children and other users of the school premises will not be tolerated and will result in withdrawal of the right to be on school premises.
- Any parent who is asked to leave the school premises will have the right to appeal the decision by writing to the Chair of Governors. Please note that all incidents of the above will be logged with the Chair of Governors.

The school reserves the right to take any necessary action to ensure that members of the school community are not subjected to abuse.

School premises are private property and parents/carers have been granted permission from the school to be on school premises. However, in the case of abuse to pupils, staff or other parents, school may ban parents/carers from entering school.

It is also an offence under section 547 of the Education Act 1997 for any person (including a parent/carer) to cause a nuisance or disturbance on school premises. The police may be called to assist in removing the person concerned.

When parents/carers are banned from the school's premises, they are required to provide alternative arrangements for bringing children into school. The school is not responsible for making alternative arrangements. In these circumstances, Safeguarding partners will be informed to ensure the continued attendance of the pupil/s at school.

Parents have the right to appeal by writing to the Chair of Governors within ten days of permission to enter the school premises being withdrawn.

Responsibility:

It is the responsibility of the Head teacher and Governors to monitor and review this policy.

Signed:

Review date: July 2024

Guidelines

Types of behaviour that are considered serious and unacceptable and will not be tolerated towards any member of the school community:

- Verbal intimidation – such as Shouting, either in person or over the telephone
- Racist, sexist or homophobic comments
- Using inappropriate language
- Written intimidation – such as Abusive or threatening letters, texts or emails
- Abusive or threatening social media posts
- Physical intimidation – such as use of aggressive hand gestures/exaggerated movements, standing very close or in another's personal space, shaking or holding a fist towards another person, pushing, shaking, hitting, kicking, slapping or punching.

This is not an exhaustive list but seeks to provide illustrations of such behaviour:

Unacceptable behaviour may result in parents / carers being asked to leave the premises, being banned from the premises and / or the police being informed.