

Barlby Bridge Community Primary School



ONLINE SAFETY POLICY (formerly the E-Safety Policy)

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RELEVANT LEGISLATION AND GUIDANCE

This policy complies with the following legislation and guidance:

Data Protection Act 2018
The General Data Protection Regulation
Computer Misuse Act 1990
Human Rights Act 1998
The Telecommunications (Lawful Business Practice) (Interception of Communications) Regulations 2000
Education Act 2011
Freedom of Information Act 2000
The Education and Inspections Act 2006
Keeping Children Safe in Education 2020
Searching, screening and confiscation: advice for schools
Guidance for Safer Working Practice for Adults who work with Children and Young People in Education

BACKGROUND AND LINKED POLICES

Together with the Computing policy, the Online Safety policy recognises our commitment to online safety and acknowledges its part in the school's overall safeguarding policies and procedures. It operates in conjunction with other policies including but not limited to those for:

- Behaviour Policy;
- Anti-Bullying;
- Information Policy;
- Safeguarding and Child Protection;
- Computing Acceptable Use Policy – Pupils and;
- Computing Acceptable Use Policy – Staff, Other Adults in School & Governors

DEFINITIONS

“ICT facilities”: includes all facilities, systems and services including but not limited to network infrastructure, desktop computers, laptops, tablets, phones, music players or hardware, software, websites, web applications or services, and any device system or service which may become available in the future which is provided as part of the ICT service

“Users”: anyone authorised by the school to use the ICT facilities, including governors, staff, pupils, volunteers, contractors and visitors

“Personal use”: any use or activity not directly related to the users' employment, study or purpose **“Authorised personnel”**: employees authorised by the school to perform systems administration and/or

monitoring of the ICT facilities

“Materials”: files and data created using the ICT facilities including but not limited to documents, photos, audio, video, printed output, web pages, social networking sites, and blogs

INTRODUCTION

This policy has been written in line with the 'Online Safety Guidance for Schools and Settings in North Yorkshire, January 2021'.

This policy is for all members of the school community (including staff, pupils, governors, volunteers, parents/ carers and visitors) who have access to school IT systems and use of personal technologies whilst on school premises or engaged in school activities off site.

The Education and Inspections Act 2006 empowers Headteachers, to such extent as is reasonable, to regulate the behaviour of pupils when they are off the school site and empowers members of staff to impose disciplinary penalties for inappropriate behaviour. This is pertinent to incidents of cyber-bullying or other online safety incidents covered by this policy, which may take place out of school, but is linked to membership of the school. The school will deal with such incidents within the procedures set out in the online policy and associated behaviour and anti-bullying policies and will, where known, inform parents/carers of incidents of inappropriate online safety behaviour that takes place out of school.

Today's children's daily use of the Internet and digital technologies represents a seamless extension of their physical world as well as their emotional lives and their development. As online content, social networks and instant messaging converge with mobile technology to produce lives which are always 'on', any line which may have existed between being online and offline is disintegrating.

For the majority of children and young people, internet technologies are not a 'new thing' as they are for many adults. They are simply another part of the world they have grown up with. Despite this, all who provide services and support to children and young people must recognise that for many children technology is now an important, if not the main way, in which they send and receive information, access entertainment and, perhaps most importantly, communicate with people.

The online safety policy encompasses Internet technologies and electronic communications such as mobile phones. This policy highlights the need to educate pupils about the benefits and risks of using technology and provides safeguards and awareness for users to enable them to control their online experiences.

Our school believe that in order to maximize the opportunities within this technological environment, whilst minimising the potential risks, we must encourage children and young people to develop as responsible online citizens. Children must be taught to recognise their responsibility to keep themselves safe online as well as accepting the responsibility they have to present themselves as positive role models. It is only through the development of a sense of online responsibility that we can ensure the safety and well-being of today's children and young people.

The school has appointed an e-Safety Coordinator,
The e-Safety Policy and its implementation will be reviewed annually.
Our School Policy has been agreed by the Senior Leadership Team and approved by Governors.
The School has appointed a member of the Governing Body to take lead responsibility for e-Safety

The School e-Safety Coordinator is Sarah Craggs

The School e-Safety Governor is Stephen Walker

Policy approved by Head Teacher: Date:

Policy approved by Governing Body: Date:

TEACHING AND LEARNING

Why is Internet use important?

The rapid developments in electronic communications are having many effects on society.

- The purpose of Internet use in school is to raise educational standards, to promote pupil achievement, to support the professional work of staff and to enhance the school's management functions.
- Internet use is a part of the statutory curriculum and a necessary tool for learning.
- Internet access is an entitlement for children who show a responsible and mature approach to its use.
- The Internet is an essential element in 21st Century life for education, business and social interaction.
- The school has a duty to provide students with quality Internet access as part of their learning experience.
- Pupils use the Internet widely outside school and will need to learn how to evaluate Internet information and to take care of their own safety and security.

How does Internet use benefit education?

A number of studies and government projects have identified the educational benefits to be gained through the appropriate use of the Internet including increased pupil attainment.

Benefits of using the Internet in education include:

- access to worldwide educational resources including museums and art galleries;
- the possibility of educational and cultural exchanges between pupils worldwide;
- vocational, social and leisure use in libraries, clubs and at home;
- access to experts in many fields for pupils and staff;
- professional development for staff through access to national developments, educational materials and effective curriculum practice;
- collaboration across networks of schools, support services and professional associations;
- improved access to technical support including remote management of networks and automatic system updates;
- access to learning wherever and whenever convenient.

How can Internet use enhance learning?

Developing effective practice in using the Internet for teaching and learning is essential. Pupils need to learn digital literacy skills and to refine their own publishing and communications with others via the Internet. Respect for copyright and intellectual property rights, and the correct use of published material should be taught.

- The school Internet access will be designed expressly for pupil use and will include filtering appropriate to the age of pupils, provided by a local authority firewall.
- Pupils will be taught what Internet use is acceptable and what is not and given clear objectives for Internet use.
- Internet access will be planned to enrich and extend learning activities. Access levels will be reviewed to reflect the curriculum requirements and age of pupils.
- Staff should guide pupils in on-line activities that will support the learning outcomes planned for the pupils' age and maturity.
- Pupils will be educated in the effective use of the Internet in research, including the skills of knowledge location, retrieval and evaluation.

What are the potential risks of internet and social media use?

Keeping Children Safe in Education 2020 states that, *"The use of technology has become a significant component of many safeguarding issues. Child sexual exploitation; radicalisation; sexual predation: technology often provides the platform that facilitates harm. An effective approach to online safety empowers a school to protect and educate the whole school community in their use of technology and establishes mechanisms to identify, intervene in, and escalate any incident where appropriate."*

The breadth of issues classified within online safety is considerable, but can be categorised into three areas of risk:

- Content: being exposed to illegal, inappropriate or harmful material
- Contact: being subjected to harmful online interaction with other users
- Conduct: personal online behaviour that increases the likelihood of, or causes, harm

Some of the risks users may face include:

- Access to illegal, harmful or inappropriate images or other content (including radicalisation /extremism material and pornography)
- Unauthorised access to, loss of or sharing of personal information

- The risk of being subject to grooming by those with whom they make contact on the Internet.
- The sharing/distribution of personal images with and without an individual's consent or knowledge
- Inappropriate communication/contact with others, including strangers
- Cyber-bullying
- Access to unsuitable video/Internet games/ websites
- An inability to evaluate the quality, accuracy and relevance of information on the Internet
- Plagiarism and copyright infringement
- Illegal downloading of music or video files
- The potential for excessive use which may impact on the social and emotional development and learning of the young person
- Generating large bills through overuse of their mobiles, gaming etc

Roles and Responsibilities & Training

Online safety is everyone's responsibility within school. However, governors have a statutory duty to ensure that online safety procedures remain up-to-date, are adhered to and monitored. The headteacher is the designated safeguarding lead.

Staff receive face to face training once every two years. Workshops are also offered to parents.

Pupils are taught specifically about how to keep themselves safe when on the internet through a well-planned curriculum that is age appropriate based on the needs of the pupils.

Online safety education will be provided in the following ways:

- A planned online safety programme is provided as part of the PSHE and assembly programme and is regularly revisited in Computing and other lessons across the curriculum – this programme covers both the use of ICT and new technologies in school and outside of school.
- A range of safeguarding issues are considered as part of the online safety education: keeping their personal information private, healthy relationships on and off line, grooming, sending inappropriate images and the consequences of this, gaming, gambling, radicalisation and how to recognise the signs and keep themselves safe
- Pupils are taught in lessons to be critically aware of the materials/content they access on-line and are guided to validate the accuracy of the information.
- Pupils are helped to understand the need for the Pupil AUP and encouraged to adopt safe and responsible use of ICT, the Internet and mobile devices both within and outside of school.
- Pupils are taught to acknowledge the source of information used and to respect copyright when using material accessed on the Internet.
- Staff act as good role models in their use of ICT, the Internet and mobile devices.

Roles & Responsibilities for members of the School Community

Governors

Governors are responsible for the approval of the online safety policy, ensuring it is disseminated to the wider school community and for reviewing the effectiveness of the policy. There is a named member of the Governing Body who takes on the role of online safety governor who has accessed training about online safety.

The role of the governing body includes:

- Ensuring that the statutory requirements of Keeping Children Safe in Education 2020 are complied with. In relation to online safety, this includes ensuring the designated safeguarding lead is taking lead responsibility for safeguarding and child protection (including online safety). The DSL should have undertaken Prevent Awareness training; understand the unique risks associated with online safety for children; and can recognise the additional risks that children with SEN and disabilities (SEND) face online. They will have relevant knowledge and up to date capability required to keep children safe whilst they are online at school.
- Ensuring a staff behaviour policy, or code of conduct, is in place, which refers to: acceptable use of technologies, staff/pupil relationships and communications including the use of social media.
- Ensure that staff undergo regularly updated safeguarding training. This should be integrated, aligned and considered as part of the overarching safeguarding approach.
- Should ensure that children are taught about safeguarding, including online safety. Schools should consider this as part of providing a broad and balanced curriculum. This may include covering relevant issues for schools through

Relationships Education (for all primary pupils) and Relationships and Sex Education (for all secondary pupils) and Health Education (for all pupils in state-funded schools) which will be compulsory from September 2020. Schools have flexibility to decide how they discharge their duties effectively within the first year of compulsory teaching and are encouraged to take a phased approach (if needed) when introducing these subjects.

- Have in place policies and procedures on sexual harassment and peer on peer abuse that can occur online and offline.
- As schools increasingly work online it is essential that children are safeguarded from potentially harmful and inappropriate online material. A school needs to ensure the appropriateness of any filters, monitoring and security systems which will be informed in part by the risk assessment required by the Prevent Duty to ensure that children are safe from terrorist and extremist material whilst accessing the material in school, including by establishing appropriate levels of filtering but being careful that “over blocking” does not lead to unreasonable restrictions as to what children can be taught with regards to online teaching and safeguarding’.
- Regular monitoring of online safety incident logs and responding appropriately to the identified needs
- Ensure the company who is hosting the school’s website has enough security in place so it cannot be inappropriately accessed and to have an action plan if it is ‘hacked’ e.g. who regular checks the website including during school holidays, who is the key contact if the website is hacked

Headteacher

Responsible for:

- Supporting the Governors comply with the online safety aspects of the Keeping Children Safe in Education, September 2020 documentation
- Supporting the Governors comply with the online safety aspects of the statutory regulations which cover the subjects of *Relationships Education*, *Relationships and Sex Education* (for applicable pupils), and *Health Education* mandatory from September 2020.
- The safety (including online safety) of all members of the school community.
- Effective and regular training about online safety is provided for the whole school community and a log is kept of the staff who complete the training
- Governors are invited to take part in online safety training and awareness sessions, with particular importance for those who are members of any committee or working group involved in ICT, online safety education, health and safety or child protection.
- Effective communication with parents/ carers about safe practices when using online technology’s and support them in talking to their children about these issues
- Effective filtering, monitoring and security systems are set up
- There are effective procedures in place the event of an online safety allegation which are known and understood by all members of staff
- Establishing and reviewing the school online safety policy and documents and making them available on the school website

The school’s Designated Safeguarding Lead is trained in online safety issues and is aware of the potential for serious child protection issues that could arise through the use of ICT.

Named member of the Senior Leadership Team

Responsible for:

- Liaising with staff, ICT Technical staff, online safety governor, SLT and partner agencies on all issues related to online safety
- Ensuring that all staff are aware of the procedures that need to be followed in the event of an online safety incident taking place
- Providing training and advice for staff and keeping a log of staff who complete training about online issues
- Keep a log of staff, pupils and families who have signed the Acceptable Use Policy (AUP) for the safe use of technology
- Receive and respond to reports of online safety incidents and creates a log of incidents and outcomes to inform future online safety developments
- Co-ordinating and reviewing online safety education programme in school (or working in partnership with the Personal, Social, Health, Education (PSHE) and/ or Computing lead). and ensuring the statutory requirements of

the Relationships, Relationships and Sex Education and Health Education curriculum are being during the 2020-2021 academic year which include online safety learning outcomes.

ICT Technician

Responsible for:

- The school's ICT infrastructure is secure and meets requirements for filtering and monitoring
- The school's website is kept secure from 'hacking' and there is an action plan in place if it is hacked
- The school's password policy is adhered to
- The school's filtering policy is applied and updated on a regular basis and that its implementation is not the sole responsibility of any single person
- Keeps up to date with online safety technical information
- The use of the school's ICT infrastructure (network, remote access, e-mail, VLE etc.) is regularly monitored in order that any misuse or attempted misuse can be reported to the named SLT for action.

All Staff

In addition to the elements covered in the Staff Acceptable Use Policy (AUP), all staff are responsible for ensuring that:

- They have an up-to-date awareness of online safety matters and of the school's current online safety policy and practices
- Adhere to any procedures and policies that are implemented to support remote learning for both staff and pupils and communication with parents / carers
- They attend the training provided by the school about online safety and all new staff receive online safety training as part of their induction programme, ensuring that they fully understand the school online safety policy, Acceptable Usage and Child Protection Policies.
- They have read, understood and signed the school Staff Acceptable Usage Policy (AUP)
- They do not 'be-friend' any pupil or pupil family member on social media in a social context whilst the pupil is at the school
- Online safety issues are embedded in all aspects of the curriculum and other school activities
- Ensure pupils understand and follow the school's online safety and acceptable usage policies
- Ensure pupils have a good understanding of research skills and the need to avoid plagiarism and uphold copyright regulations
- They monitor ICT activity in lessons, extracurricular and extended school activities
- In lessons where Internet use is pre-planned, pupils should be guided to sites checked as suitable for their use and that processes are in place for dealing with any unsuitable material that is found in Internet searches.
- All staff should be aware that emails can be part of Freedom of Information requests so all correspondence needs to be professional, courtesy and respectful
- If confidential information / information under the data protection act is being sent by email it must be sent through the secure email system which if provided by Schools ICT would be the Egress system which the schools administration and headteacher have access to but more licenses can be purchased.

The updated *Guidance for Safer Working Practice for Adults who work with Children and Young People in Education, Section 12* focuses on 'Communication with children (including the use of technology)' For staff the guidance now reads:

- not seek to communicate/make contact or respond to contact with pupils outside of the purposes of their work
- not give out their personal details
- use only the equipment and internet services provided by the school or setting, unless school policies state otherwise
- only use internet-enabled personal devices in line with school acceptable use policies
- follow their school / setting's acceptable use policy and online safety guidance

Pupils

- Are responsible for using the school ICT systems in accordance with the Pupil Acceptable Usage Policy, which they will be required to sign before being given access to school systems. Parents/carers will be required to read through and sign alongside their child's signature.

- Adhere to any procedures that are implemented to support remote learning for both pupils and staff
- Pupils have an entitlement to online safety education that will support them in staying safe when online using a range of technology and signposting to further advice and information as set out in the statutory relationships, sex and health education curriculum.
- Need to understand the importance of reporting abuse, misuse or access to inappropriate materials and know how to do so.
- Should understand the importance of adopting good online safety practice when using digital technologies out of school and realise that the school's online safety policy also covers their actions out of school, if related to their membership of the school or using equipment provided by the school.

Parents/Carers:

Parents/Carers play a crucial role in ensuring that their children understand the need to use the Internet/mobile devices in an appropriate way. Research shows that many parents and carers do not fully understand the issues and are less experienced in the use of ICT than their children. Schools will therefore take opportunities to help parents understand these issues. Parents and carers will be responsible for:

- Endorsing (by signature) the Pupil Acceptable Usage Policy and will alongside this sign the Parents Acceptable Usage Policy
- Access the school website and correspond with the school in accordance with the Parents Acceptable Usage Policy.
- Ensuring that they do not use social media to criticise or make inappropriate comments about the school or an individual member of staff as making defamatory comments online has exactly the same legal consequences as if they are made directly to someone else. Similarly threats of violence can lead to criminal proceedings under the Malicious Communications Act. If as a parent/ carer they have any concerns about anything which happens in schools then please contact the school directly.

Parents and Carers should also be aware of the health effects of children and young people having too much 'screen time'. This can limit the amount of time children are being physically active, reduce the amount of time they are sleeping and could be impacting on their eyesight. A number of systems and apps are available that can limit the screen time for children and young people alongside parents and carers talking to their children about the issues.

MANAGING INFORMATION SERVICES TO MINIMISE RISK

This section of the policy contains information about how we will manage users and sets out what we consider to be acceptable uses for a range of technologies.

Maintaining ICT System Security

- The school ICT systems will be reviewed regularly with regard to security.
- Virus protection will be installed and updated regularly.
- Use of data storage facilities by pupils within school is prohibited to protect against virus transfer.
- Files held on the school's network will be regularly checked.
- The ICT Subject Leader/ Network Manager will ensure that the system has the capacity to take increased traffic caused by Internet use.
- See Appendix 1 showing which technologies are permitted for use by staff and pupils.

Managing Filtering of Inappropriate Content

- The school will work in partnership with parents and the Internet Service Provider to ensure systems to protect pupils are reviewed and improved.
- A firewall which effectively filters unsuitable websites.
- In the unlikely event that staff or pupils discover unsuitable sites, the URL (address) and content must be reported to the Internet Service Provider via the Computing Subject Leader. Children will be taught to turn off the screen only if they come across unsuitable sites.

- Senior staff will ensure that regular checks are made to ensure that the filtering methods selected are appropriate, effective and reasonable.
- Any material that the school believes is illegal must be referred to the IWF (Internet Watch Foundation) or CEOP (Child Exploitation and Online Protection).
- The headteacher will carry out random checks to see which sites have been accessed/ attempted to be accessed.

Managing Emerging Technologies

- Emerging technologies will be examined for educational benefit and a risk assessment will be carried out before use in school is allowed.
- Mobile phones will not be used by staff during lessons. The sending of abusive or inappropriate text messages is forbidden.
- Instant messaging will not be permitted.

How should personal data be protected?

Personal data will be recorded, processed, transferred and made available according to the Data Protection Act 1998.

Appropriate use of websites

- All staff and pupils will be expected to sign and adhere to an 'Acceptable Use Policy'.
- Staff will be aware of which activity is illegal and therefore obviously banned and possibly lead to criminal prosecution. They will also be aware of other activities which may generally be legal but which would be inappropriate in a school context. See Appendix 2 - Unsuitable/Inappropriate Activities on the internet.
- In lessons where Internet use is pre-planned, pupils should be guided to sites checked as suitable for their use; processes are in place for dealing with any unsuitable material that is found in Internet searches – children will turn off screen and inform adult. Staff will notify safeguarding lead immediately who will contact Schools ICT for further support in filtering / blocking the content or site.
- "Open" searches (e.g. "find images/ information on...") are discouraged when working with pupils who may misinterpret information
- If Internet research is set for homework, specific sites will be suggested that have previously been checked by staff. Parents will be advised to supervise any further research
- All users must observe copyright of materials published on the Internet
- Teachers will carry out a risk assessment regarding which pupils are allowed access to the internet with minimal supervision. Minimal supervision means regular checking of the pupils on the internet by the member of staff setting the task. All staff are aware that if they pass pupils working on the internet that they have a role in checking what is being viewed.
- All internet use at school is monitored and logged; staff and pupils are made aware of this. The school only allows the ICT technician and headteacher to access these logs.

Appropriate use of mobile phones

- Staff should not use personal mobile devices to contact parents / carers and under no circumstances should a pupil or parents/carers be given a member of staff's personal mobile number
- Staff should not use personal mobile phones in school during working hours when in contact with children
- Visitors will be asked not to use their mobile phone whilst on site with any pupils present due to all mobile phones containing a camera
- Pupils are not permitted to have mobile phones in school except where agreed for exceptional parents with parents in advance. In such cases, pupils must hand the phone to the school office at the start of the day where it will remain until the end of the school day.

Appropriate use of E-mail

- Pupils **do not** have access to their own school-based email account.

- Any e mails sent by children will be directly linked to curriculum learning and will use the school e mail address. Teachers will be responsible for checking the content of any e mails, prior to sending.
- Children will not divulge ANY personal information in e mails which may result in them being identified. First names only will be used.
- The forwarding of chain messages is not permitted.
- Digital communications by staff with parents / carers (e-mail, online chat, VLE, voice etc.) should be on a professional level and only carried out using official school systems
- The school's e-mail service should be accessed via the provided web-based interface by default
- Under no circumstances should staff contact pupils, parents/carers or conduct any school business using personal e-mail addresses
- School e-mail is not to be used for personal use
- All staff should be aware that emails can be part of Freedom of Information requests so all correspondence needs to be professional, courteous and respectful
- If confidential information / information under the data protection act is being sent by email it must be sent through the secure email system

Appropriate use of Social Media

- The school will block access to social networking sites. However, pupils will be taught about online safety when using social networking sites
- Pupils will be advised never to give out personal details of any kind which may identify them and / or their location. Examples would include real name, address, mobile or landline phone numbers, school attended or e-mail addresses, full names of friends, specific interests and clubs etc.
- Pupils should be advised not to place personal photos on any social network space. They should consider how public the information is and consider using private areas. Advice should be given regarding background detail in a photograph which could identify the student or his/her location e.g. House number, street name or school.
- Pupils should be advised on security and encouraged to set passwords, deny access to unknown individuals and instructed how to block unwanted communications. Pupils should be encouraged to invite known friends only and deny access to others.
- Students should be advised not to publish specific and detailed private thoughts.
- Teachers' official blogs or wikis should be password protected and run from the school website. Teachers should be advised not to run social network spaces for children to use on a personal basis.
- Staff should not access social networking sites on school equipment in school or at home that have not been pre-approved by the school
- Staff users should not refer to any member of staff, pupils, parents/carers, the school or any other member of the school community on any social networking site or blog in a derogatory way
- Pupils/Parents/Carers should be aware the school will investigate misuse of social networking if it impacts on the well-being of other pupils or members of the school community
- Parents /Carers and pupils will be informed that they do not use social media to criticise or make inappropriate comments about the school, an individual member of staff or another pupil as making defamatory comments online has exactly the same legal consequences as if they are made directly to someone else. Similarly threats of violence can lead to criminal proceedings under the Malicious Communications Act. If as a parent/ carer they have any concerns about anything which happens in schools then they will be asked to contact the school directly
- If inappropriate comments are placed on social networking sites about the school or school staff then advice would be sought from the relevant agencies, including the police if necessary

School Facebook Page

Social media can be a fantastic way for schools to communicate with the wider community. Maintaining an online presence is vital, not only in terms of keeping our school community up to date with what's happening in school, but also in terms of attracting potential enrolment.

Appropriate use of the School's Facebook Page

- To publicise school events and increase awareness about school fundraising. Having a school website is an essential part of this, but web users must specifically visit the school website regularly to receive the information. By using Facebook the information is more likely to reach parents and carers and the wider school community directly as it is being fed into their personal news feeds.
- To highlight positive school achievements in a forum where they can be shared by the school community.
- To make school announcements (e.g. school closure due to snow).
- To facilitate communication and networking opportunities between parents, especially new or prospective parents.
- To maintain contact with past parents and past pupils.
- Users should not post anything on the page that could be deemed as offensive – inappropriate or harmful comments/content will be removed immediately.
- Users should not engage in giving negative feedback on Facebook, it is more appropriate to deal with the school directly on such matters.
- Users will not mention individual staff members in a negative light.
- Users should not ask to become “friends” with staff as failure to respond may cause offence.
- Any comments and requests to tag or post photographs will be reviewed by the page administrator.
- The sanction for any user breaking any of the above rules is removal from the Facebook group.
- Facebook lists a minimum age requirement of 13 and all parents are reminded that children under the age of 13 should not be on Facebook.

Appropriate use of digital images and work, including those of pupils.

- Images which include pupils will be selected carefully and only those children whose written parental permission has been sought will be used. This list is held in the school office.
- Pupils’ full names will not be used on the Website when associated with photographs, or in any way which may be to the detriment of pupils.
- Pupil photographs will immediately be removed from the school Website upon request from parents, or other appropriate request.
- Under no circumstances should images be taken by staff or Governors using privately owned equipment
- Permission to use images of all staff who work at the school is sought on induction and a copy is located in the personnel file
- Visitors / contractors will be asked not to use their mobile phone whilst on site with any pupils presence due to all mobile phones containing a camera
- Whilst parents/ carers can take images at a school event e.g. school play, sports day they must not be used on social networking sites and parents are reminded of this at each event. School reserves the right to ask parents to remove images if found on social media sites which contain images of children other than their own.

Appropriate use of Removable Data Storage Devices

- Any memory / removable data devices/ USB pens used by staff must be encrypted
- Any information that is on removable data storage device for school use should not be transferred onto any personal devices, in particular any information that is covered by the data protection act and could lead to an individual being identified
- All files downloaded from the Internet, received via e-mail or provided on removable media (e.g. CD, DVD, USB flash drive, memory cards etc.) must be checked for viruses using school provided anti-virus software before run, opened or copied/moved on to local/network hard disks
- Pupils should not bring their own removable data storage devices into school for use on school equipment.
- Staff are encouraged to use ‘RM Portico’ as a secure way to access files stored on the school server from off site.

Appropriate use of School ICT Equipment

- Privately owned ICT equipment should never be connected to the school’s network and no personally owned applications or software packages should be installed on to school ICT equipment
- Personal or sensitive data (belonging to staff) should not be stored on the local drives of desktop or laptop PCs. If it is necessary to do so, the local drive must be encrypted

- If staff are working on confidential documents, all should ensure any screens are locked (by pressing Ctrl, Alt, Del simultaneously) before moving away from a computer during the normal working day to protect any personal, sensitive, confidential or classified data and to prevent unauthorised access

Managing Videoconferencing

At present, the school does not have any video conferencing equipment and does make use of web cams or any similar technologies.

Managing Content on the School Website

- The point of contact on the Web site will be the school address, school e-mail and telephone number. Staff or pupils' personal information will not be published.
- The Headteacher will take overall editorial responsibility and ensure content is accurate and appropriate on all pages directly related to the day-to-day workings of the school.
- The Website complies with the Local Authority guidelines for website content.
- The copyright of all material must be held by the school, or be attributed to the owner where permission to reproduce has been obtained.

MANAGING REPORTS OF MISUSE

Incident Reporting

Any online safety incidents must immediately be reported to the designated safeguarding lead (Head teacher) who will investigate further and notify Schools ICT.

Responding to incidents of misuse

It is hoped that all members of the school community will be responsible users of ICT. However, there may be times when infringements of the policy could take place through careless or irresponsible, or very rarely, through deliberate misuse.

Appendix 3 and 4 outline the responses that will be made to any apparent or actual incidents of misuse from pupils and staff. If any apparent or actual, misuse appears to involve illegal activity e.g. child sexual abuse images, adult material which potentially breaches the Obscene Publications Act, criminally racist material or other criminal conduct, activity or materials, the headteacher will liaise with the Police and seek advice. Actions will be followed in accordance with advice, in particular with regards to the preservation of evidence. If members of staff suspect that misuse might have taken place, but that the misuse is not illegal (as above) it is essential that correct procedures are used to investigate, preserve evidence and protect those carrying out the investigation. It is recommended that more than one member of staff is involved in the investigation. It is more likely that the school will need to deal with incidents that involve inappropriate rather than illegal misuse. It is important that any incidents are dealt with as soon as possible in a proportionate manner, and that members of the school community are aware that incidents have been dealt with.

When considering an online safety incident involving a pupil(s) a school does need to take into account the nature of the incident, the age of the child and if there is a need to involve any partner agencies.

Sanctions available include:

- interview/counselling by senior member of staff/class teacher/teaching assistants;
- informing parents or carers;
- removal of Internet or computer access for a period, which could prevent access to school work held on the system.

The [Vulnerability Checklist](#) can provide a wider understanding of a range of risk factors that may be impacting on children and young people.

The Local Safeguarding board has a number of practice guides for professionals which contain information and referral pathways, the aspects that could be highlighted from an online safety incident include:

- [Prevent Practice Guide](#) - Working with Individuals Vulnerable to Extremism

- [Child Sexual Exploitation](#)

Professionals in all agencies have a responsibility to refer a child to Children's Social Care (part of the Children and Families Service)/Disabled Children's Service when it is believed or suspected that a child:

- Has suffered significant harm and /or;
- Is likely to suffer significant harm and/or;
- Has developmental and welfare needs which are likely only to be met through provision of family support services (with agreement of the child's parent).

Contact details: By Phone: 01609 780780 Email:social.care@northyorks.gov.uk

POLICY DECISIONS

How will Internet access be authorised?

- All staff and pupils will initially be granted Internet access.
- Parents will be informed that pupils will be provided with supervised Internet access.
- Parents will be asked to sign and return a consent form.
- Guidelines relating to Internet safety are visible from all machines with Internet access, throughout the school.

How will the risks be assessed?

- In common with other media such as magazines, books and video, some material available via the Internet is unsuitable for pupils. The school will take all reasonable precautions to ensure that users access only appropriate material.
- However, due to the global and linked nature of Internet content, it is not possible to guarantee that access to unsuitable material will never occur via a school computer. Neither the school nor the Local Authority can accept liability for the material accessed, or any consequences resulting from Internet use.
- The use of computer systems without permission or for inappropriate purposes could constitute a criminal offence under the Computer Misuse Act 1990.
- Methods to identify, assess and minimise risks will be reviewed regularly.
- The Headteacher will ensure that the e-Safety Policy is implemented and compliance with the policy monitored.

COMMUNICATION OF THIS POLICY

How will the policy be introduced to pupils?

- Rules for Internet access will be posted on or near all computer systems with Internet access.
- An e-safety training programme will be introduced to raise the awareness and importance of safe and responsible Internet use both at school and home.
- Internet safety guidelines will be prominently linked from the school website (Children's Learning Zone) Internet sites.
- Pupils will be informed that Internet use will be monitored.
- Instruction in responsible and safe use will accompany Internet access.

How will the policy be discussed with staff?

- All staff will be given the School e-Safety Policy and its application and importance explained.
- Staff should be aware that Internet traffic can be monitored and traced to the individual user. Discretion and professional conduct is essential.
- The monitoring of Internet use is a sensitive matter. Staff should only operate monitoring procedures on instruction from the Leadership Team.
- Staff training in safe and responsible Internet use, and on the school e-Safety Policy will be provided as required

How will the policy be discussed with parents?

- Parents' attention will be drawn to the School e-Safety Policy in newsletters and on the school website.

- Internet issues will be handled sensitively to inform parents without undue alarm.
- A partnership approach with parents will be encouraged. This may include leaflet distributions, demonstrations, practical sessions and suggestions for safe Internet use at home.

COVID-19 CONSIDERATIONS

Additional Guidance has been produced in order to support staff with working and teaching remotely. Use of technology for online/virtual teaching must adhere to all policies currently in place in school, ensuring that all staff involved in virtual teaching or the use of technology to contact pupils are briefed on best practice and any temporary changes to policy/procedures.

In addition to what is already stated within this policy:

- Staff should always maintain appropriate professional boundaries, avoid behaviour which could be misinterpreted by others and report any such incident to a senior manager. This is as relevant in the online world as it is in the classroom; staff engaging with pupils and / or parents online have a responsibility to model safe practice at all times.
- Staff should ensure they are dressed decently, safely and appropriately for the tasks they undertake; this also applies to online or virtual teaching or when working with small groups on site (in the case of schools who remain open to vulnerable children or those of critical workers). This means staff should wear clothing which in online engagement, is similar to the clothing they would wear on a normal school day

Please click the following link for more information on [Guidance for safer working practice for those working with children and young people in education settings Addendum April 2020 in response to COVID-19.](#)

ADDITIONAL LINKS FOR SUPPORT

[Relationships & Sex Education \(RSE\) and Health Education](#)

[UKCCIS Education Group Guidance for School Governors](#)

[UK Safer Internet Centre](#) – Guidance on **filtering and monitoring**

[National Education Network \(NEN\)](#) – Help with e-security

[360 Degree Safe](#) – Self-review tool

[Safer Internet Guidance for school staff](#)

[Managing Screen Time Advise](#)

Appendix 1

Permitted Technologies – Staff & Pupils

Communication Technologies	Staff and other adults				Pupils			
	Permitted	Permitted at certain times	Permitted for named staff	Not Permitted	Permitted	Permitted at certain times	Allowed with staff permission	Not Permitted
Mobile phones may be brought to school	✓						✓	
Mobile phones used in lessons				✓				✓ e.g. taking a photo of work for revision purposes
Use of mobile phones in social time	✓							✓
Staff contacting a pupil on a mobile phone				✓ may contact parents via mobile without sharing number				N/A
Taking photographs/film on personal mobile devices / digital camera				✓				✓
Taking photographs/film on school mobile devices / digital camera for school purposes only	✓						✓	
Parent / carer taking photos of a school event on their own device and uploading online with public access				✓				✓
Use of personal tablets/ laptops ipads etc in school				✓				✓
Use of school owned tablets/ laptops/ ipads in school but not for personal use	✓				✓			
Use of school owned tablets/ laptops/ ipads out of school but not for personal use	✓ with AUP						✓ E.g. trips	

Using school provided encrypted storage devices	✓				✓			
Using personal encrypted storage device	✓						✓ E.g. to save a digital copy of some homework set.	
Use of school email for personal emails				✓				✓
Social use of chat rooms/facilities				✓				✓
Use of social network sites in school				✓				✓
Use of educational blogs	✓ e.g. Purple Mash						✓	

In line with the above table, all staff and pupils should be aware that:

- Email communications may be monitored;
- Users must immediately report, to the Head Teacher, the receipt of any email/ message via technology that makes them feel uncomfortable, is offensive, threatening or bullying in nature and must not respond to any such email.
- Any digital communication between staff, governors and pupils or parents/carers (email, chat, Learning Platform etc) must be professional in tone and content. These communications may only take place on official (monitored) school systems. Personal email addresses, text messaging or public chat/social networking programmes must not be used for these communications.
- Personal information should not be posted on the school website and only official email addresses should be used to identify members of staff and governors.

Appendix 2
Unsuitable/Inappropriate Internet Activity

User actions	Acceptable	Acceptable at certain times	Acceptable for nominated users	Unacceptable	Unacceptable AND illegal
Child sexual abuse images –The making, production or distribution of indecent images of children. Contrary to The Protection of Children Act 1978					✓
Grooming, incitement, arrangement or facilitation of sexual acts against children Contrary to the Sexual Offences Act 2003.					✓
Possession of an extreme pornographic image (grossly offensive, disgusting or otherwise of an obscene character) Contrary to the Criminal Justice and Immigration Act 2008					✓
Criminally racist material in the UK					✓
Pornography				✓	✓
Promotion of any kind of discrimination				✓	
Any Hate Crime – motivated by hostility on the grounds of race, religion, sexual orientation, disability or transgender identity.					✓
Promotion of any kind of extremist activity					✓
Promotion of racial or religious hatred					✓
Accessing any extremist materials online (e.g. Far Right Extremism)				✓	✓
Threatening behaviour, including promotion of physical violence or mental harm					✓
Any other information which may be offensive to colleagues or breaches the integrity of the ethos of the school or brings the school into disrepute e.g. discussing school issues on social media				✓	
Using school systems to run a private business				✓	
Use systems, applications, websites or other mechanisms that bypass the filtering or other safeguards employed by the school				✓	
Uploading, downloading or transmitting commercial software or any copyrighted materials belonging to third parties, without the necessary licensing permissions				✓	
Revealing or publicising confidential or proprietary information (e.g. financial / personal information, databases, computer / network access codes and passwords)				✓	
Creating or propagating computer viruses or other harmful files				✓	

Carrying out sustained or instantaneous high volume network traffic (downloading / uploading files) that causes network congestion and hinders others in their use of the internet				✓	
On-line gaming (educational)		✓			
On-line gaming (non- educational)				✓	
On-line gambling				✓	
On-line shopping / commerce			✓		
File sharing			✓		
Use of social networking sites			✓		
Downloading video broadcasting e.g. YouTube for educational purposes	✓				
Uploading to video broadcast e.g. YouTube			✓		

Appendix 3

Incidents involving pupils and actions to be taken

Incident involving pupils – either in school or out of school – it could be a concern raised by a friend/ parent	Teacher to use school behaviour policy to deal with	Refer to DSL	Record and monitor the pupils' behaviour and refer to external agencies if required	Refer to technical support staff for action re security/filtering etc
A concern raised by a pupil/ teacher / friend/ parent (carer). A pupil needs positive support – Signs of grooming Signs of peer on peer abuse / grooming / power domination Signs of radicalisation Signs of CSE Signs of cyberbullying		✓	✓	
Deliberately accessing or trying to access material that could be considered illegal (see list in earlier section on unsuitable/ inappropriate activities).		✓	✓	✓
Unauthorised use of non-educational sites during lessons	✓			✓
Unauthorised use of mobile phone/digital camera/ other handheld device.	✓			
Unauthorised use of social networking/ instant messaging/ personal email and online gaming	✓	✓		✓
Unauthorised downloading or uploading of files	✓			✓
Allowing others to access school network by sharing username and passwords	✓			✓
Attempting to access or accessing the school network, using another student's account	✓			✓
Attempting to access or accessing the school network, using the account of a member of staff	✓			✓
Corrupting or destroying the data of other users	✓			✓
Sending an email, text or instant message that is regarded as offensive, harassment or of a bullying nature	✓	✓		✓
Continued infringements of the above, following previous warnings or sanctions	✓	✓	✓	✓
Actions which could bring the school into disrepute or breach the integrity of the ethos of the school	✓			✓
Using proxy sites or other means to subvert the school's filtering system	✓			✓
Accidentally accessing offensive or pornographic material and failing to report the incident	✓	✓		✓

Appendix 4
Incidents involving members of staff and actions to be taken

Incident involving staff / adults in school	Refer to the headteacher *see below	Refer to technical support staff for action re filtering / security	Potential Disciplinary Action
Deliberately accessing or trying to access material that could be considered illegal (see list in earlier section on unsuitable /inappropriate activities).	✓	✓	✓
Receipt or transmission of material that infringes the copyright of another person or infringes the Data Protection Act	✓		✓
Excessive or inappropriate personal use of the internet/social networking sites/ instant messaging/ personal email	✓	✓	✓
Unauthorised downloading or uploading of files	✓	✓	✓
Allowing others to access school network by sharing username and passwords or attempting to access or accessing the school network, using another person's account.	✓	✓	✓
Careless use of personal data e.g. holding or transferring data in an insecure manner	✓		✓
Deliberate actions to breach data protection or network security rules	✓	✓	✓
Corrupting or destroying the data of other users or causing deliberate damage to hardware or software	✓	✓	✓
Sending an email, text or instant message that is regarded as offensive, harassment or of a bullying nature	✓	✓	✓
Using personal email/ social networking/ instant messaging/ text messaging to carrying out digital communications with students/ pupils	✓	✓	✓
Actions which could compromise the staff member's professional standing	✓		✓
Actions which could bring the school into disrepute or breach the integrity of the ethos of the school	✓		✓
Using proxy sites or other means to subvert the school's filtering system	✓	✓	✓
Deliberately accessing or trying to access offensive or pornographic material	✓	✓	✓
Breaching copyright or licensing regulations	✓	✓	✓
Continued infringements of the above, following previous warnings or sanctions	✓		✓

*In event of breaches of policy by the Headteacher, refer to the Chair of Governors.

Appendix 5

Ofsted Inspection Framework September 2019

The new Ofsted Framework (September 2019) has a personal development judgement and the guidance states, “The personal development judgement evaluates the school’s intent to provide for the personal development of all pupils, and the quality with which the school implements this work”. This judgement will focus on a range of aspects. The following aspects are ones that could be directly linked to the effective provision of online safety:

- developing responsible, respectful and active citizens who are able to play their part and become actively involved in public life as adults
- developing pupils’ character, which we define as a set of positive personal traits, dispositions and virtues that informs their motivation and guides their conduct so that they reflect wisely, learn eagerly, behave with integrity and cooperate consistently well with others. This gives pupils the qualities they need to flourish in our society
- developing pupils’ confidence, resilience and knowledge so that they can keep themselves mentally healthy
- enabling pupils to recognise online and offline risks to their well-being – for example, risks from criminal and sexual exploitation, domestic abuse, female genital mutilation, forced marriage, substance misuse, gang activity, radicalisation and extremism – and making them aware of the support available to them
- enabling pupils to recognise the dangers of inappropriate use of mobile technology and social media
- developing pupils’ age-appropriate understanding of healthy relationships through appropriate relationship and sex education

The Ofsted inspection guidance does refer directly to the incoming statutory requirements for Relationships, Relationships and Sex Education and Health Education

- From September 2019, schools are able to follow a new relationships and sex education and health education curriculum. From September 2020, they will be required by law to follow it. Primary-age children must be taught about positive relationships and respect for others, and how these are linked to promoting good mental health and well-being. In addition, sex education will become mandatory at secondary level.

- **If a school is failing to meet its obligations, inspectors will consider this when reaching the personal development judgement.**

Ofsted, Inspecting safeguarding in early years, education and skills settings (September 2019) has a number of aspects that could relate to effective online safety education provision:

- Action is taken to ensure that children are taught about safeguarding risks, including online risks
- As part of the curriculum, children and learners are supported to understand what constitutes a healthy relationship both online and offline, and to recognise risk, for example risks associated with criminal and sexual exploitation, domestic abuse, female genital mutilation, forced marriage, substance misuse, gang activity, radicalisation and extremism, and are aware of the support available to them
- Staff, leaders and managers understand the risks posed by adults or young people who use the internet to bully, groom or abuse children, learners and vulnerable adults; there are well-developed strategies in place to keep learners safe and to support them in learning how to recognise when they are at risk and how to get help when they need it.